



BOARD OF TRUSTEES

Meeting Minutes

October 28, 2021

I. *Call to Order*

The meeting was held via Zoom as authorized by Act 15 of 2020. Adequate notice of this meeting was advertised in The Morning Call as well as the school website stating that this meeting would take place at 6:00 PM at 601 W Union Street, Allentown, PA 18101 and on Zoom and the Zoom link was posted on the AA ECS website on Monday, August 23, 2021. At the beginning of the meeting, the President read the statement attached as exhibit A.

Flag Salute

The Pledge of Allegiance was recited.

Roll Call

Present: (Virtually) Ms. Amy Best, Board President, Mr. Casey Gallagher, Treasurer; Ms. Zanetta Groff, Board Member; Ms. Angela Sigley-Grossman, Board Member; Ms. Sally Ann Hanzlik, Board Member; Mr. Daniel Fennick, ESQ, Board Attorney, Ms. Liliana Fischer, Attorney (In-Person) Mr. Aldo Cavalli, Chief Executive Officer, Dr. Janear Hankerson, Board Secretary; Ms. Cristal McCollum, AA ECS Principal; Mr. Brandon Leydic, Director of Operations; .

Absent: Ms. Rosalee Sabo, Board Vice President

Motion to amend agenda: 1st Gallagher 2nd Grossman All Unanimous

Motion to approve amended agenda: 1st Gallagher 2nd Grossman All Unanimous

II. *Reading of the Mission Statement*

Mr. Gallagher recited the AA ECS Mission Statement.

III. *Public comments for items listed on the agenda*

There were no public comments.

IV. *Motion to approve Board Minutes*

A motion to approve the August 26, 2021 Board minutes was made by Ms. Sigley-Grossman, seconded by Mr. Gallagher, and unanimously approved.

V. *Reports & Announcements*

There were no reports and announcements this month.

VI. *Chief Executive Officer's Recommendations*

The following recommendations were presented in the Chief Executive Officer's report:

A. CEO Report

1. The CEO's report is based on the departmental reports and contributes information as appropriate.

B. Technology

1. Mr. Leydic stated AAECs is continuing to support students with technology needs while delivering in person education.

C. Principal's Report

1. Ms. McCollum stated the Health and Safety plan has been effective with managing student and staff illness and absences.

D. Middle States Update

1. Ms. McCollum shared that AAECs has earned a 7 year accreditation from Middle States and the official letter has been received.

E. Facilities

1. Mr. Leydic stated the facilities team is continuing to support the health and safety plan.
2. Mr. Leydic discussed a possible renovation to the cafeteria that would include a sound controlled area that could be used for a class while lunch was in session.

F. Policies

1. There were no policy updates.

G. Personnel

1. A motion to approve the hiring of the following employees was made by Mr. Gallagher, seconded by Ms. Groff, and unanimously approved.
 - a. Daniel Guthrie as a Special Education Coordinator effective August 30, 2021.
 - b. Annie Renninger as a Teacher effective August 30, 2021.
 - c. Michelle Beck as a Teacher effective August 30, 2021.
 - d. Dominique Ridley as a Dance Specialist effective August 30, 2021.
 - e. Juan DeLeon as a Bilingual Administrative Assistant effective August 26, 2021.
 - f. Corinne Krieg as a Teacher effective August 30, 2021.
 - g. Jamie Gallant as a Paraprofessional effective September 14, 2021.
 - h. Monica Ciasullo as a Paraprofessional effective September 20, 2021.
 - i. Peter Kramer as a 2nd shift custodian effective September 27, 2021.
 - j. Ebtissam Assaf as a Paraprofessional effective October 4, 2021.
 - k. Mark Peterson as a Teacher effective October 11, 2021.
 - l. Shenika Gaddy as a Health Room Nurse effective October 19, 2021.
2. Dr. Hankerson provided the following personnel updates:
 - a. Notification of the resignation of David Smith as a Special Education Teacher effective September 13, 2021.
 - b. Notification of the resignation of Eric Morris as an IT Administrator effective October 1, 2021.
 - c. Notification of the resignation of Jenna Hermany as a Visual Arts Teacher effective October 15, 2021.
3. A motion to hire four PA certified regular education teachers to assist with staffing shortages and additional student needs related to COVID. Costs of new staff will be paid

for through our ESSR II funding for the 2021/22 school year was made by Mr. Gallagher, seconded by Ms. Sigley-Grossman, and unanimously approved.

4. A motion to approve the attached job description of Health Room Nurse was made by Ms. Sigley-Grossman, seconded by Ms. Hanzlik, and unanimously approved.

5. A motion to add an additional Behavior Specialist position for the 2021-2022 school year was made by Ms. Hanzlik, seconded by Mr. Gallagher, and unanimously approved.

F. Finance

1. A motion to approve the August 2021 financials as submitted by the Finance Committee was made by Mr. Gallagher, seconded by Ms. Sigley-Grossman, and unanimously approved.

2. A motion to approve the September 2021 financials as submitted by the Finance Committee was made by Mr. Gallagher, seconded by Ms. Sigley-Grossman, and unanimously approved.

VII. Old Business

1. There was no old business.

VIII. New Business

1. There was no new business.

IX. Public Comment

1. There was no new business.

X. Executive Session

1. A motion to move into executive session at 6:29 P.M. to discuss charter renewal and facilities was made by Mr. Gallagher, seconded by Ms. Hanzlik, and unanimously approved.

2. A motion to exit executive session at 7:00 P.M. was made by Ms. Sigley-Grossman, seconded by Mr. Gallagher, and unanimously approved.

XI. Adjournment

A motion to adjourn the meeting was made by Mr. Gallagher, seconded by Ms. Groff and unanimously approved at 7:03 P.M.

Janear Hankerson, EdD
Board Secretary

The next meeting is scheduled for December 15, 2021 at 6:00 P.M.